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Procedures for planning, elaboration, assessment and development of
educational programs

Annex №12

Graduates/Alumni Survey Questionnaire (Recommended form)

1. Are you employed (self-employed) currently?

1. Yes

2. No

Go to Question # 18

2. How long have you been working?

1. 0- 6 months

2. 6-12 months

3. 1-3 years

4. More than 3 years

3. Are you employed with a profile according to your qualifications?

1. Yes, I am professionally employed (according to qualifications)

2. I am employed with another occupation than qualification.

3. Other

4. In which sector are you currently employed?

1. Public

2. Private

3. Non

4. International

5. Other

5. In which field do you currently work?

1. Finance and Banking

2. Health and social services

3. Commerce / Wholesale and

Retail

4. Agriculture

5. Education / Science / Training
6. Jurisprudence
7. Marketing / PR
8. Transport / Communications
9. Publishing / Media
10. Research and development
11. Information Technologies
12. Tourism / Hotels / Restaurants
13. Public Administration
14. Production / Construction
15. Production of food products
16. Customer Service
17. Translation activities
(translator, synchronous translation, translation of documents, etc.)
18. Engineering
19. Other

6. Your Work Schedule:

1. Full time
2. Half Time
3. Free schedule
4. Other

7. Which job position do you currently hold? (Note: some answer options are allowed)

1. Supportin staff / Assistant
2. Core mid-level staff
3. Mid-level management
4. High-level management
5. Other _____

8. Type of your current employment (Note: Several answer options are allowed):

1. A person working on a contractual basis (hired) with a defined wage
2. Self-employed/ Employed in her/his company
3. Agricultural activities with a monetary reward
4. Non-agricultural work in a field other than qualification (e.g. caregiver, assistant, etc.)
5. Private professional activities (e.g. private tutor/coach, private medical practice, etc.)
6. Other

9. How much time did you spend looking for your current job?

1. 0-6 months
2. 6-12 months
3. More than 12 months

10. Which source (s) did you use to find information about your current job? (Several answer options are allowed)

1. The Internet
2. TV and print media
3. Friends / acquaintances
4. University Administration
5. University Lecturer (s)
6. Other

11. What do you think, to what extent does your salary match/is in line with your qualification and your job performance?

Please rate it with a 5-point scale where the digit "1" means "not at all" and the digit "5" - "completely."

Absolutely not in line	not in line	Partially not in line	not in line	Fully in line
1	2	3	4	5

12. Which did you find most useful among your competences gained at the university

1. Theoretical Knowledge -----

2. Practical Skills -----

3. Knowledge of foreign languages -----

4. Other -----

13. Which of the qualifications/competences gained at the university, was mostly required by an employer? Please, name at least 3 qualification requirements:

14. Have there been any qualifications / competencies required from your employer that you did not gain while studying at the university?

1. Yes
2. No.

15. Could you please name a competency that you did not gain/develop enough at university? (Note: several answer options are possible.)

1. Theoretical Knowledge -----

2. Practical Skills -----

3. Knowledge of foreign languages -----

4. Other -----

5. I cannot name any competence of this kind.

16. Are you satisfied with the conditions that your current employer offers?

Please rate it on a 5-point scale, where the digit '1' means 'very dissatisfied' and the digit '5' means 'very satisfied'. Circle mark only one answer.

Very unsatisfied	unsatisfied	Partially unsatisfied	Satisfied	Very satisfied
1	2	3	4	5

17. In your opinion, what conditions an university graduate should meet in order to get employed easier? (Note: 3 answers are possible)

1. Choose a demanding profession
2. Completion of study / qualification
3. Gain Master's Degree
4. Gain PhD Degree
5. Acquire profound theoretical knowledge
6. Gain comprehensive practical knowledge
7. Have relevant work experience in the position
8. Have a professional internship
9. Have a friend who helps while looking find a job
10. Being a graduate of a prestigious university
11. Have high academic performance (GPA)
12. Other _____

Questions # 18 - 25 are answered only by respondents who answered # 1 Answer to the question "Are you currently employed?"

18. Why are you not employed?

1. I don't want to work yet.
2. I'm studying/ continue my studies at TSU.
3. I'm studying/ continue my studies in other higher education institutions of Georgia.
4. I'm studying abroad.
5. I am doing an internship.
6. Because of illness.
7. Because of family conditions.
8. Despite many attempts, I could not find a job with my profession/qualification.
9. I could not find any job (even not with my profession).
10. Not working for a while, expecting a better offer in the near future.
11. I haven't searched for a job, it makes no sense, I anyway can't find any.

12. Other _____

19. Have you been employed (self-employed) for the last 1 year?

1. Yes

2. No

Go to Question # 25

20. How long have you worked at the last place of employment?

1. 0-6 months

2. 6-12 months

3. More than 1 year

21. In which sector did you work?

1. Public

2. Private

3. Non

4. International

5. Other _____

22. Have you been employed with your profession/qualification?

1. Yes, I was employed by my profession (according to my qualifications).

2. I was employed by my profession.

3. Other

23. In which position have been working? (Several answers are possible.)

1. Unpaid internships

2. Paid internships

3. Support/Assistant

4. Core staff /Mid-level staff

5. Mid-level Management

6. High-level management

7. Other _____

24. Are you satisfied with the salary and working conditions that your last employer offered to you?

Please rate it on a 5-point scale where the digit "1" means "very dissatisfied" and the digit "5" - "very satisfied". Circle only one answer_____

Question	Very dissatisfied	Dissatisfied	Partially Satisfied	Satisfied	Very Satisfied
Satisfaction with working conditions	1	2	3	4	5
Level of satisfaction with					

salary					
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Note: The following questions are answered by all respondents

25. Have you been employed abroad?

1. Yes, I am still working abroad (Please, write down how long you have been working abroad already)
2. Yes, I worked before (Please, write down how long)
3. Don't work abroad

Go to Question # 27

26. Have you been employed abroad according to your qualifications?

1. Yes, I was employed according to qualifications.
2. I was employed not by my profession.
3. Other

27. Please evaluate, in general, how satisfied are you with your university education?

Please rate it with a 5-point scale where the '1' means 'very dissatisfied' and '5' means 'very satisfied'.

Very dissatisfied	Dissatisfied	Partially satisfied კმაყოფილო	Satisfied	Very satisfied
1	2	3	4	5

28. What changes do you think the university needs to make its graduate highly competitive and demanding in the labor market? (Several answers are allowed)

1. Improving the content/syllabus of subjects/disciplines (Please, write down which subject in particular_____)
2. Taking the so-called "unnecessary things" out of educational programs.
3. Improving textbooks and teaching materials (more modern literature needed).
4. Direct involvement of professors/teachers in curriculum development.
5. Intensifying the teaching of foreign languages
6. Improvement of infrastructure (e.g. building equipment, corridors, surroundings, catering, etc.)
7. Increase the number of laboratories and equip them with modern technologies.
8. Enhancing the Capacity of the Career Support Center - Signing Memorandums of Understanding between the University and Enterprises (Organizing Student Meetings with Employers, Organizing a Job Forum, etc.)
9. Internship opportunities (even unpaid) for students
10. Increase university funding for student participation in various projects / programs
11. Promoting the qualification of professors and teachers
12. Enhancement of various technical services (e.g. SMS service, website, TSU e-mail).
13. Increasing the involvement of the structural units of the TSU administration in solving student problems.
14. More focus on practical lessons
15. Other

Demographic Part:

D1. Gender (Please, indicate)

D2. Age ((Please, indicate)

D3. Which level of education have you completed?

1. Undergraduate
2. Master's degree
3. Doctoral studies

D4. The programme of which learning area/direction have you completed

1. Finance and Banking
2. Health and social services
3. Commerce/Wholesale and Retail
4. Agriculture
5. Education/Science / Training
6. Jurisprudence
7. Marketing/PR
8. Transport/Communications
9. Publishing/Media
10. Research and development
11. Information Technologies
12. Tourism/Hotels/Restaurants
13. Public Administration
14. Production/Construction
15. Production of food products
16. Customer Service

D5. Did you continue your studies?

1. Yes, I continued my studies at TSU.
2. I continued my studies at other higher education institutions in Georgia.
3. I continued my studies abroad.
4. I did not continue my studies.

Thank you very much for cooperation!